



## HOW TO ACQUIRE & RETAIN ICT TALENT



Talent acquisition is vital for the sustainable development of any business.



This is especially true for the ICT sector where there is an increasing demand for highly skilled IT workers.



Retaining talent is another big challenge for ICT companies that are struggling to fill up to 1 million vacancies.

A European Competency-based approach  
Can help you find and keep quality people

A free reference framework already exists  
to guide you through this process.



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# How is the e-Competence Framework structured?

The e-Competence Framework is a European standard designed by the ICT Industry for use by the Industry, Education & Training Providers, ICT Professionals and ICT students.



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